

Memorandum of Understanding
By and Between
Cascadia Community College, District 30
And
Cascadia Community College Federation of Teachers, Local 6191
And
Washington Public Employees Association
Regarding

Parking Permits and Fees

This Memorandum of Understanding is made by and between Cascadia Community College District 30 and the Washington Public Employees Association and Cascadia Community College Federation of Teachers.

1. Daily Parking Permits

Effective September 1, 2006 the daily parking permit rate shall be \$2.00 per day. Effective July 1, 2007 the daily parking permit rate shall be \$3.00 per day.

2. Quarterly Parking Permits

The College shall make the following quarterly parking permits available at the following discounted rates effective September 1, 2006:

- Full Week Parking Permit – Sixty-three dollars (\$63.00) per quarter.
- Three (3) Day Parking Permit – Thirty-eight dollars (\$38.00) per quarter.
- Two (2) Day Parking Permit – Thirty-one dollars (\$32.00) per quarter.

The College shall make the following quarterly parking permits available at the following discounted rates effective July 1, 2007:

- Full Week Parking Permit – Ninety-five dollars (\$95.00) per quarter.
- Three (3) Day Parking Permit – Fifty-seven dollars (\$57.00) per quarter.
- Two (2) Day Parking Permit – Forty-seven dollars (\$48.00) per quarter.

3. Annual Parking Permits

The College shall make annual parking permits available to employees at discounted rates through payroll deduction. The College shall, by January 1, 2007 establish a Qualified Transportation Program to allow parking fees to be pre-taxed. Employees shall be able to discontinue the purchase of their annual pass at the conclusion of each quarter or upon the end of their employment with the College. Annual permit rates shall be set at in relationship to the corresponding quarterly permit rate. The following annual permit rates shall become effective January 3, 2007:

- Full Week Annual Parking Permit – One hundred seventy six dollars (\$176.00) per year.

- Three (3) Day Annual Parking Permit – One hundred six dollars (\$106.00) per year.
- Two (2) Day Annual Parking Permit – Eighty-eight dollars (\$88.00) per year.

The following annual permit rates shall become effective July 1, 2007:

- Full Week Annual Parking Permit – Two hundred forty-seven dollars (\$247.00) per year.
 - Three (3) Day Annual Parking Permit – One hundred forty-eight (\$148.00) per year.
 - Two (2) Day Annual Parking Permit – One hundred twenty-five dollars (\$125.00) per year.
4. Reserved parking rates shall be fourteen dollars (\$14.00) per quarter over corresponding standard permit rates.
 5. Carpool Permit rates shall be thirty-six dollars (\$36.00) per quarter.
 6. The College will provide additional funding for professional development at a level equal to the increase in the annual cost of parking to employees. Such funds will supplement (not replace) other College professional development funds.

The additional funding shall be allocated proportionally between the faculty and staff. The funds for faculty shall be awarded via the current supplemental professional development fund. The funds for staff shall be awarded via the current professional development fund. The College will consult annually with classified represented staff to ensure that all qualified staff have equal access to the professional development program and that professional development applications are considered in an equitable manner.

The dollar amount of additional funding shall be calculated and placed in the appropriate fund in December of each year. Funds shall carry-over year-to-year.

- The dollar amount of additional funding for staff professional development shall be equal to the full-time staff equivalent as reported in the state's annual report multiplied by the parking increase cost.
- The dollar amount of additional funding for faculty professional development shall be equal to the full-time faculty equivalent as reported in the state's annual report multiplied by the parking increase cost.
- The parking increase cost shall be computed as the difference between the cost of an annual permit via payroll deduction (assuming a fifteen percent pre-tax savings) for an employee and the current annual parking permit fee of one-hundred and forty-four dollars (\$144.00).

7. Employees shall continue to receive the full benefit of any public bus pass subsidies currently provided by the College.

8. Terms of this agreement will expire on June 30, 2009.

Cascadia Community College
Federation of Teachers Local 6191

Cascadia Community College
WPEA/UFCW Local 365 AFL-CIO

Date: _____

Date: _____

By: _____

By: _____

Dr. Brian Bansenauer
Chief Negotiator

Leslie Liddle
Executive Director

Cascadia Community College
District No. 30

Date: _____

By: _____

Dr. William Christopher
District President

CCCFT Bargaining Team

Brian Bansenauer
David Buchthal
Michael Panitz

WPEA Bargaining Team

Cari Trussel
Robert Whitfield

ABT Bargaining Team

Jean Hernandez
Terence Hsiao
Gary Koppang