

**Memorandum of Understanding  
By and Between  
Cascadia Community College Federation of Teachers  
And  
Cascadia Community College**

**Regarding  
RIF Unit Lists**

This memorandum of understanding is entered into by and between the Cascadia Community College Federation of Teachers, Local 6191 (CCCFT) and Cascadia Community College, District No. 30, (College) for the purpose of confirming the date when the initial Reduction-in-Force (RIF) Unit list is made available to CCCFT.

The collective bargaining agreement was ratified by the CCCFT on September 19, 2006 and the College Board of Trustees on October 18, 2006. Section 20.04, RIF Units, states, "The lists will be updated by November 1 of each year." Both parties agree that the initial list of RIF units will be made available no later than January 1, 2007. No RIF actions will be initiated until after such time as the list of RIF units is made available to the CCCFT.

Cascadia Community College  
Federation of Teachers, Local 6191

Cascadia Community College,  
District No. 30

By: \_\_\_\_\_  
Ms. Donna Thompson, President

\_\_\_\_\_   
Dr. William E. Christopher, President

CCCFT Bargaining Team  
Dr. Brian Bansenauer  
Dr. David Buchthal  
Mr. Michael Panitz  
Ms. Donna Thompson  
Ms. Nancy Kennedy, AFT WA

CCC Administrative Bargaining Team  
Dr. Jean Hernandez  
Mr. Terence Hsiao  
Mr. Gary Koppang