

Memorandum of Understanding
By and Between
Cascadia Community College Federation of Teachers, Local 6191
and
Cascadia Community College, District 30

Regarding

Tenured Faculty Assessments

This memorandum of understanding (MOU) is entered into by and between the Cascadia Community College Federation of Teachers, Local 6191 (CCCFT) and Cascadia Community College, District 30, (College) for the purpose of establishing a temporary timeline and adjusted process for tenured faculty assessments during the 2006-2009 academic years.

This MOU affects the Evaluation Notification, Evaluation Timeline, and Evaluation Documentation, sections 11.04.03-11.04.05 of the collective bargaining agreement. The CCCFT and College shall work together to schedule four (4) tenured faculty for their tenured faculty assessment each year during the 2006-2009 academic years.

The 2006-2007 tenured faculty assessment process will begin winter quarter and be shortened from three (3) to two (2) quarters, with timelines established by the CCCFT and the College by December 5, 2006, and adjusted if necessary by mutual agreement. The CCCFT shall notify the College by November 22, 2006 which four (4) tenured faculty members will participate as evaluatees. By November 30, 2006, the Executive Vice President for Student Learning will notify in writing the four (4) evaluatees of their options per section 11.04 of the collective bargaining agreement. Evaluatees will notify the respective Dean by December 6, 2006 regarding their selection of either an administrative or peer review process.

For the 2007-2009 assessments, the CCCFT shall notify the College by April 1, 2007 which four (4) tenured faculty members will participate as evaluatees in the Tenured Faculty Assessment process for the 2007-2008 and the 2008-2009 academic years, respectively.

During the 2006-2009 assessment processes, the Student Evaluations (11.04.05.01) and Self-Assessment (11.04.05.03) documentation requirements shall be adjusted to account for actual evaluation materials retained during the years prior to the collective bargaining agreement. Specifically, the Student Evaluation documentation requirement for the years from an evaluatee's award of tenure to the 2005-2006 academic year shall consist of reviews of CIEs from at least fifty percent (50%) of the evaluatee's courses where CIE's were administered, but no less than four (4) per year. The Self-Assessment documentation requirement shall consist of reviews of prior workload assignments and professional outcomes from the 2005-2006 academic year onward.

This memorandum of understanding shall become effective upon signing.

Cascadia Community College
Federation of Teachers, Local 6191

Cascadia Community College
District No. 30

By:

Ms. Donna Thompson, President

Dr. William E. Christopher, President

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