

**Memorandum of Understanding  
By and Between  
Cascadia Community College Federation of Teachers, Local 6191  
And  
Cascadia Community College, District 30  
Regarding**

**Associate Faculty Salary Adjustment and Faculty Stipend**

This memorandum of understanding (MOU) is between Cascadia Community College, District No. 30, and the Cascadia Community College Federation of Teachers (CCCFT) and distributes associate faculty salary increases ~~in salaries~~ for the 2007-2008 academic year. An associate faculty member is a part-time faculty member at Cascadia Community College.

This MOU applies only to the distribution of current dollars and does not establish any binding precedent for subsequent periods.

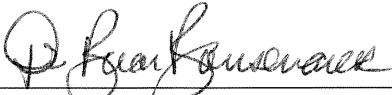
The parties agree to increase the part-time salary rate to \$702.50 per credit for lecture classes, \$1170.72 per credit for lab/studio classes, and \$957.86 per credit for self-paced classes. The additional duties stipend for faculty will be \$35 per hour.

This MOU is subject to ratification by the CCCFT and approval by the College President and shall be effective September 1, 2007.

Cascadia Community College  
Federation of Teachers Local 6191

Cascadia Community College  
District No. 30

By:

  
Dr. David Buchthal, Chief Negotiator

  
Dr. William E. Christopher, President

CCCFT Bargaining Team

Dr. Brian Bansenauer

Dr. David Buchthal

Mr. Michael Panitz

Ms. Nancy Kennedy, AFT WA

CCC Administrative Bargaining Team

Ms. Deborah Martin, Chief Negotiator

Dr. Jean Hernandez

Mr. Terence Hsiao