

Memorandum of Understanding
By and Between
Cascadia Community College, District 30
Regarding
Full Time Faculty Salary Adjustments

This memorandum of understanding (MOU) is between Cascadia community College, District No. 30 and the Cascadia Community College Federation of Teachers (CCCFT) and distributes full-time faculty salary increases as authorized to faculty salaries for the 2007 – 2008 academic year. Eligible full-time faculty are full-time, tenured and tenure-track faculty employed as of April 1, 2007 who are also employed as full-time faculty as of September 14, 2007.

This MOU applies only to the distribution of current turn-over, increment and COLA dollars and does not establish any binding precedent for subsequent periods.

The parties agree that the COLA funds for 2007-08 will be added to the 2006-07 base salary of each eligible full-time faculty member. The parties further agree that increment funding and turn over dollars will be divided in equal dollar amounts among the eligible full-time faculty. The attached 2007-2008 COLA/Increment/Turn-Over Dollars Transition Spreadsheet details the specific salary adjustments provided herein.

The COLA funds authorized for full-time faculty shall be allocated by ~~3.2~~^{3.2}% of current base for each eligible full-time faculty.

The parties agree that increments authorized for faculty in the amounts of \$10,500.00 shall be divided among the eligible full-time faculty in an equal dollar amount.

Turn-Over Fund Distribution for full-time faculty of \$3,057.73 shall be divided among the eligible full-time faculty in an equal dollar amount.

The MOU is subject to ratification by the CCCFT and approval by the College President and shall be retroactively effective September 14, 2007.

**Cascadia Community College
Federation of Teachers**

**Cascadia Community College
District No. 30**

By: _____
Dr. Brian Bansenauer, President

Dr. William E. Christopher, President

CCCFT Bargaining Team

CCC Administrative Bargaining Team

Dr. Brian Bansenauer
Mr. Michael Panitz
Dr. David Buchthal

Dr. Jean Hernandez
Mr. Terence Hsiao
Ms. Deborah Martin

Attachments: 07-08 COLA/Increment/Turn-Over Distribution Transition Spreadsheet